

Akari Care

Modern Slavery Act Statement

This statement is made in accordance with section 54(1) of the Modern Slavery Act (2015) and explains the measures Akari Care Limited (“Akari Care”) has taken to prevent modern slavery and human trafficking in its business and supply chain during the last financial year ended 31 October 2019.

At Akari Care we aim to have transparent business operations and performance. We follow a high set of ethics and values that guide our governance procedures and management decisions. We are committed to operating a business that benefits our residents, employees and the wider community and we take our corporate responsibility obligations very seriously.

Our Main Business and Supply Chain

Akari Care is a provider of residential and nursing care services to the elderly operating a number of homes nationally around the UK, within which, care is provided by around 1,800 nursing and care staff. Placements into our services are funded by local authorities, the NHS and self-payers.

Akari Care is committed to ensuring, and to improving our practices so, that there is no modern slavery or human trafficking in any part of our business including supply chains and recruitment processes. Akari Care believes in acting ethically and with integrity in all our business relationships to ensure neither modern slavery nor human trafficking are taking place in any part of our business.

Akari Care expects the same high standards from all its contractors, suppliers and other business partners. As part of Akari Care’s contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. Akari Care expects that all our suppliers will hold their own suppliers to the same high standards.

Our Policies

Akari Care operates several internal policies and procedures to ensure that we are conducting business in an ethical and transparent manner. These include:

Recruitment Policy – we have a robust recruitment process in place, during which we conduct identification and right to work checks on all our employees. Regular reviews into pay and working conditions are also undertaken.

Whistleblowing Policy – we encourage employees to notify management regarding any concerns or issues, including suspicions of modern slavery, in any parts of our business or supply chains at the earliest possible stage.



Anti-Bribery and Corruption Policy – this sets out Akari Care’s expectations of our employees and suppliers in relation to our ethical standards, ensuring fair and transparent working practices at all times.

As part of our ongoing commitment to the preventing modern slavery and human trafficking, all our policies are reviewed regularly.

Our Due Diligence

We request that key suppliers provide their policies on anti-slavery and human trafficking, as well as any other policies that show they operate with clear ethical responsibility towards their workforce, and comply with legislative requirements, for example on pay, equal treatment and working conditions. During the year we have undertaken our first supplier audits which have included checks on our suppliers’ compliance with the Modern Slavery Act.

Akari Care does not support or knowingly deal with any business involved in slavery or human trafficking and will not work with any company in breach of the Modern Slavery Act or identified as having slavery and human trafficking in its business or supply chains.

Board Approval

This statement has been approved by the Board of Directors of Akari Care.

Oliver Lightowers

Chief Executive Officer

22 June 2020